

**OFFICE OF DIRECTOR HIGHER EDUCATION, HARYANA, PANCHKULA**

No. DHE-170005/3-2023 NPE (2)

Dated, Panchkula, the 09.10.2023

Sanction is hereby accorded under Rule 19.6, Sr. No. 1 of PFR, Vol. 1 for a sum of Rs. 77,20,000/- (Rs. Seventy Seven Lac and Twenty Thousand only) to all Govt. Colleges of Haryana under the Scheme "Human Resource Development of the Teacher and the Taught and the supporting Staff in the Government Colleges and the staff at the headquarter in the State of Haryana Human Resource Development of Students (Earn While You Learn)" for the year 2023-24 as under:-

S No	College District	College	Allotted Amount
1.	AMBALA	GC Ambala Cantt.	70000
2.	AMBALA	GC Naraingarh	70000
3.	AMBALA	GC Saha	40000
4.	AMBALA	GCW Ambala City	30000
5.	AMBALA	GCW Shahzadpur	40000
6.	BHIWANI	GC Bhiwani	100000
7.	BHIWANI	GC Issarwal	30000
8.	BHIWANI	GC Kural	30000
9.	BHIWANI	GC Loharu	40000
10.	BHIWANI	GC Siwani	40000
11.	BHIWANI	GCG Kairu	40000
12.	BHIWANI	GCW Bawani khera	40000
13.	BHIWANI	GCW Behal	40000
14.	BHIWANI	GCW Bhiwani	70000
15.	<b>BHIWANI</b>	GCW Kharak	30000
16.	BHIWANI	GCW Loharu	40000
17.	BHIWANI	GCW Tosham	40000
18.	Charkhidadri	GC Baund Kalan	40000
19.	Charkhidadri	GC Kadma	30000
20.	Charkhidadri	GC Mandi Harya	30000
21.	Charkhidadri	GCW Badhra	40000
22.	Charkhidadri	GC, Charkhi Dadri	30000
23.	FARIDABAD	GC Faridabad	100000
24.	FARIDABAD	GC Kheri Gujran	40000
25.	FARIDABAD	GC Mohna	40000
26.	FARIDABAD	GC Tigaon	70000
27.	FARIDABAD	GCG Ballabgarh	40000
28.	FARIDABAD	GCG Nacholi	40000
29.	FARIDABAD	GCW Faridabad	40000
30.	FATEHABAD	GC Bhattu Kalan	40000
31.	FATEHABAD	GC Bhuna	40000
32.	FATEHABAD	GC Fatehabad	30000
33.	FATEHABAD	GC Ratia	40000
34.	FATEHABAD	GC Tohana	70000
35.	FATEHABAD	GCW Bhodia Khera	40000
36.	FATEHABAD	GCW Ratia	40000

37.	GURUGRAM	D GC Gurugram	100000
38.	GURUGRAM	GC Jatauli Haily Mandi	40000
39.	GURUGRAM	GC Pataudi	30000
40.	GURUGRAM	GC Rithoj	30000
41.	GURUGRAM	GC Sector-9 Gurugram	70000
42.	GURUGRAM	GC Farukhnagar	40000
43.	GURUGRAM	GC Sidhrawali	40000
44.	GURUGRAM	GCG Manesar	40000
45.	GURUGRAM	GCG Sector-52, Gurugram	40000
46.	GURUGRAM	GCW Sector-14 Gurugram	100000
47.	HISAR	GC Adampur	40000
48.	HISAR	GC Agroha	30000
49.	HISAR	GC Balasmand	30000
50.	HISAR	GC Barwala (Hisar)	40000
51.	HISAR	GC Hansi	40000
52.	HISAR	GC Hisar	100000
53.	HISAR	GC Kheri Chopta	40000
54.	HISAR	GC Mangali	30000
55.	HISAR	GC Nalwa	40000
56.	HISAR	GC Narnaund	40000
57.	HISAR	GC Uklana	30000
58.	HISAR	GCG Datta	30000
59.	HISAR	GCG Ugalan	30000
60.	HISAR	GCW Hisar	40000
61.	JHAJJAR	GC Badli	40000
62.	JHAJJAR	GC Bahadurgarh	70000
63.	JHAJJAR	GC Bahu	30000
64.	JHAJJAR	GC Birohar Jhajjar	40000
65.	JHAJJAR	GC Chhara	40000
66.	JHAJJAR	GC Dubaldhan	30000
67.	JHAJJAR	GC Dujana	40000
68.	JHAJJAR	GC Jhajjar	70000
69.	JHAJJAR	GC Matanhail	40000
70.	JHAJJAR	GCW Bahadurgarh	40000
71.	JHAJJAR	GCW Jassaur Kheri	30000
72.	JHAJJAR	GCW Kulana	30000
73.	JIND	GC Alewa	40000
74.	JIND	GC Chhater	30000
75.	JIND	GC Jind	70000
76.	JIND	GC Julana	40000
77.	JIND	GC Narwana	70000
78.	JIND	GC Safidon	40000
79.	JIND	GCG Pillu Khera	30000
80.	JIND	GCW Jind	70000
81.	JIND	GCW Safidon	40000
82.	KAITHAL	GC Jagdishpura, Kaithal	40000
83.	KAITHAL	GC Ladana Chaku	30000

84.	KAITHAL	GC Rajound	30000
85.	KAITHAL	GCG Gulha Cheeka	40000
86.	KAITHAL	GCG Kalayat	40000
87.	KARNAL	GC Assandh	40000
88.	KARNAL	GC Dadupur Roran	30000
89.	KARNAL	GC Gharaunda	30000
90.	KARNAL	GC Karnal	100000
91.	KARNAL	GC Matak Majri	40000
92.	Karnal	GC Nigdu	30000
93.	KARNAL	GCG Bastli	30000
94.	KARNAL	GCG Bastara	40000
95.	KARNAL	GCG Padda	30000
96.	KARNAL	GCG Taraori	30000
97.	KARNAL	GCW Karnal	70000
98.	KURUKSHETRA	GC Bherian	40000
99.	KURUKSHETRA	GC Chamu Kalan	30000
100	KURUKSHETRA	GCG Palwal (Kurukshetra)	40000
101	Mahendergarh	GC Ateli	70000
102	Mahendergarh	GC Chhilro	40000
103	Mahendergarh	GC Kanina	70000
104	Mahendergarh	GC Krishan Nagar	40000
105	Mahendergarh	GC Mahendergarh	70000
106	Mahendergarh	GC Nangal Chaudhary	70000
107	Mahendergarh	GC Narnaul	70000
108	Mahendergarh	GC Satnali	40000
109	Mahendergarh	GC Sihma	30000
110	Mahendergarh	GCG Unhani	40000
111	Mahendergarh	GCW Ateli	40000
112	Mahendergarh	GCW Mahendergarh	40000
113	Mahendergarh	GCW Nangal Choudhary	40000
114	Mahendergarh	GCW Narnaul	70000
115	NUH	GC Bissar Akbarpur	30000
116	NUH	GC Firozpur Jhirka	30000
117	NUH	GC Nagina	40000
118	NUH	GC Tauru	40000
119	NUH	GCW Punhana	30000
120	NUH	GCW Salaheri	40000
121	PALWAL	GC Bhaindoli	30000
122	PALWAL	GC Hathin	40000
123	PALWAL	GC Hodal	40000
124	PALWAL	GC Palwal	40000
125	PALWAL	GCG Badoli	30000
126	PALWAL	GCG Mandkola	30000
127	PANCHKULA	GC Barwala (PKL)	30000
128	PANCHKULA	GC Kalka	40000
129	PANCHKULA	GC Morni	30000

130	PANCHKULA	GC Raipur Rani	30000
131	PANCHKULA	GC Sector -1 Panchkula	70000
132	PANCHKULA	GCW Sector-14 Panchkula	40000
133	PANCHKULA	Shri Mata Mansa Devi Sanskrit GC Panchkula	30000
134	PANIPAT	GC Behrampur (Bapauli)	40000
135	PANIPAT	GC Israna	40000
136	PANIPAT	GC Panipat	40000
137	PANIPAT	GCW Madlauda	40000
138	REWARI	GC Bawal	40000
139	REWARI	GC Jatusana	30000
140	REWARI	GC Kanwali	40000
141	REWARI	GC Kharkhara	40000
142	REWARI	GC Kosli	40000
143	REWARI	GC Nahar	40000
144	REWARI	GC Rewari	30000
145	REWARI	GCG Rewari	70000
146	REWARI	GCW Bawal	40000
147	REWARI	GCW Gurawara	40000
148	REWARI	GCW Pali	30000
149	ROHTAK	GC Jassia	40000
150	ROHTAK	GC Meham	40000
151	ROHTAK	GC Sampla	40000
152	ROHTAK	GCW Lakhan Majra	40000
153	ROHTAK	GCW Mokhra	30000
154	ROHTAK	GCW Rohtak	100000
155	ROHTAK	GCW Sampla	40000
156	ROHTAK	NRS GC Rohtak	100000
157	SIRSA	GC Dabwali	40000
158	SIRSA	GC Ding Mandi	30000
159	SIRSA	GC Goriwala	30000
160	SIRSA	GC Mithi Sureran Ellenabad	30000
161	SIRSA	GCG Kalanwali]	30000
162	SIRSA	GCG Rania	30000
163	SIRSA	GCW Sirsa	40000
164	SIRSA	GNC Sirsa	70000
165	SONIPAT	GC Baroda	30000
166	SONIPAT	GC Barota	40000
167	SONIPAT	GC Bhainswal Kalan	30000
168	SONIPAT	GC KharKhoda	40000
169	SONIPAT	GC GANUAR	30000
170	SONIPAT	GC Jakhauri Mohana	30000
171	SONIPAT	GCG Mohana	30000
172	SONIPAT	GCG Sonipat	40000
173	SONIPAT	GCW Gohana	70000
174	SONIPAT	GCW Murthal	40000

175	YAMUNANAGAR	GC Aharwala, Bilaspur	40000
176	YAMUNANAGAR	GC Chhachhrauli	40000
177	YAMUNANAGAR	GC Pratap Nagar	30000
178	YAMUNANAGAR	GC Radaur	40000
179	YAMUNANAGAR	GC Saraswati Nagar, Mustafabad	30000
180		Grand Total	77,20,000/-

The charge is debitable to the Head "2202 - General Education (Non-recurring)-03- University and Higher Education 105-Faculty Development Programme 92- Human Resource Development of the Teacher and the Taught and the supporting staff in the Govt. Colleges and Head quarter - 87-Honorarium (Human Resource Development of Student (Earn while you learn).

Norms/instructions contained in SNE, issued vide no. 170005/3/2023 NPE(2) dated 30.05.2023 may be adhered to. Copy of the said SNE is available on the portal "highedurhry.ac.in".

Instructions/Rules in PFR Vol-I and issued thereafter from time to time be followed during expenditure.

**Rajiv Rattan, IAS**  
Director Higher Education  
Haryana, Panchkula

**Regd.**

Endst. No. 170005/3-2023 NPE (2)

Dated, Panchkula the 25-10-2023

A copy of the above is forwarded to the following for information and necessary action:-

1. Principal Accountant General, Haryana, Chandigarh.
2. All the Principals of Govt. Colleges in the State of Haryana.
3. All the Treasury Officers in the State of Haryana.
3. Assistant Director Budget & planning. You are requested to allocate the Budget online.

**Pooish**  
Deputy Superintendent NPE  
for Director Higher Education,  
Haryana, Panchkula

From

Additional Chief Secretary to Govt. of Haryana  
Higher Education Department, Chandigarh

To

Director Higher Education  
Haryana, Panchkula

Memo No. DHE-170005/3/2023-NPE-DHE

Dated, Panchkula, the 30-05-2023

**Subject : S.N.E. 2023-24 (Non-recurring) Scheme for Resource Human Development of the Teacher and the Taught and the supporting Staff in the Government Colleges and the staff at the headquarter in the State of Harvana Human Resource Development of students (Earn While you Learn).**

\*\*\*\*\*

Sanction of Governor of Haryana is hereby accorded to the issuance of administrative approval for the inclusion of the scheme cited as subject in the schedule of new expenditure for the year 2023-24 and incurring of an expenditure on non recurring basis at a cost of Rs. 120.00 Lac (One Hundred Twenty Lac Only) under Human Resource Development of the Teacher and the Taught and the supporting staff in the Government College and the staff at the headquarter in the State of Haryana Human Resource Development of Student (Earn While You Learn) for the year 2023-24 as per details given in the scheme subject to the following condition:-

- i. The expenditure will remain within the sanctioned budget provision and will be incurred as per prescribed norms/rules with the approval of the competent authority.
- ii. The Scheme will be included in the Annual Plan and it will be ensured that the plan ceiling is not increased under any circumstances even if the cut is imposed at a letter stage.
- iii. Revised sanction will be issued in case provision of the scheme is modified at any stage.
- iv. Instructions issued the F.D. vide its U.O. NO. 5/6-2005-5 B&C dated 11.6.2010 be complied with strictly.
- v. This amount will be drawn by concerned Principal of the Government College through the Concerned treasury. The amount will be utilized as per directions of Director Higher Education, Haryana.

2. The expenditure involved will be debitable under the Head :

i. Major Head	2202-General Education (Non-recurring)
ii. Sub Major Head	03-University and Higher Education
iii. Minor Head	105-Faculty Development Programme
iv. Sub Head	92-Human Resource Development of the teacher and the Taught and the supporting staff in the Govt. Colleges and Head quarter.
v. Detailed Head	51-N.A.
vi. Object Head (SOEs)	87-Honorarium (Human Resource Development of Student (Earn While you learn)
vii. Budget Provision	Rs. 120.00 Lac (Earn While You Learn)

### 3. Objectives of the Scheme

- I. To providing an opportunity for earning while learning so that spirit of work culture and confidence is inculcated in the students. Concurrently enterprising students would be provided financial support, counseling and a holistic opportunity to learn and plan their careers by awarding individual grants for undertaking a certain kind of study. For this apart from the financial help, a student would be treated as an intern of the State and would be helped extensively by facilitating his/her overall development.
- II. The scheme envisages engaging students in small tasks in the college and outside the college.

## Action Plan

### A. Activities with in Campus

1. Laboratories: It will inculcate in them a sense of responsibility towards handling, maintenance and up keep of all the equipments, storage of material and other ancillary tasks in the laboratories. For this the preference would be given to the students from science streams so that they can perform their duties along with studies/experimentations. This assistance in laboratory will be in regular college hours.
2. Library: Library Jobs involving them in maintaining and drawing catalogues, arrangement and display of books, stock verification, tasks related to repair of damage books, issue and return of the books at the counter etc.
3. Assistance in the Computer room of the College.
4. Assistance in the office work of the college and any other suitable job in the college campus.

### B. Activities Outside the Campus

#### 1. Taking Care of Old Age out person campus homes and Orphan Age.

A group of volunteer students will be formed under the supervision of NSS Programme Officer who will be Nodal Officer of this scheme. The group will comprise NSS Volunteers, YRC Students, NCC Cadets and other dedicated and disciplined students. These students shall take care of minimum one person in Old Age Homes, Orphan Age Homes, Open Shelter Homes and Observation Homes. Nodal Officer will prepare the list of such old age and orphan age persons and allot each of them to every voluntary student. Each such student shall visit these Homes minimum twice a week and may interact with the allotted person telephonically for rest of the days. They shall help in procuring medicines for them and also help in other important work of old age persons or orphans. Students may also be directed to study the challenges of persons living in Old age/orphan age homes and learn from their experiences. A daily report shall be sent to this Directorate through the special Mobile App.

#### 2. Adoption of Libraries at Old Age and Orphan Age Homes

Libraries are proposed to be started in some villages and all Mahagrams, blocks, sub-divisions and old age & orphanages of Haryana State. A group of volunteer students will be formed to take care of these libraries under the supervision of Youth Red Cross (YRC) Counsellor or NSS Programme Officer. The group will comprise YRC Students, NSS Volunteers and NCC Cadets. Nodal Officer will allot each assigned library to a group of 3 students who shall visit the library for two days each on rotation basis. These students shall take the responsibility to maintain it and send daily report to the Directorate of Higher Education through the special Mobile App.

#### 3. Taking Care of Old Age People in Rural Area and awareness about rural sanitation.

About two third population of India is living in villages. There is a need to aware rural people about hygiene and other important schemes of the Government about their welfare. A group of NSS Volunteers, NCC Cadets, YRC members and other volunteer students from rural area will work under the supervision of NSS/NCC officer who will be Nodal Officer the Scheme. Each such student will take care of at least one old age person living in nearby area or village and send daily report to the Directorate of Higher Education through the special APP.

#### Selection of Volunteer Students

Selection of volunteer students will be made by a duly constituted committee of the college under the chairmanship of the Principal. Principals are requested to ensure that the priority should be given to the needy students who are disciplined and dedicated.

**Reporting System**

All the Nodal Officer of the three activities to be carried out the regular reporting and feedback system. Whatsapp group for each of the above activities may be formed by the Nodal Officers for the smooth functioning.

**4. Authority competent to draw the amount**

Principal of the concerned College.

**5. Authority to sanction the benefit**

Principal of the concerned College.

**6. Procedure of the payment**

Amount will be allotted by the Directorate after receiving strength of the students. Principal will disburse the amount through NFT/ADDHAR.

**7. Method of keeping Accounts**

The cash book is being maintained by the concerned college and monitored by the Deputy Director NPE in the Directorate.

**8. Time frame of the scheme**

20% upto September, 2023

40% upto November, 2023

60% upto December, 2023

100% upto March, 2024

**9. Eligibility Conditions/Selection criteria**

The selection criteria for the scheme would be to invite application from the students of all the classes along with bio-data to be finalized by a Committee headed by Principal consisting of 2 Associate Professors of the College.

**10. Modus Operandi of selection of beneficiaries**

Through applications from students and selection there off by a Committee constituted by the Principal of concerned college.

**11. Guidelines**

The Principal will adhere to the following guidelines:-

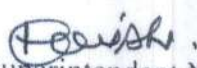
1. The students will be engaged for – office, lab, library, IT related works and in community services.
2. The students should be engaged by a Committee headed by Principal consisting of 2 Associate Professors of the College.
3. The meritorious students be given priority over the others and thereafter Principal may ensure that the priority should be given to the needy students.
4. The students will be engaged in case there is need of engaging students due to shortage of staff.
5. Per hour payment to the students should be duly verified by the HOD of the concerned Department/office and certified by the committee constituted thereof.


**12. Pattern of assistance**

For all these jobs students would be paid @ Rs. 100/- per hour (maximum number of six hours to be permitted per week per students i.e. Rs. 600/- per week per student) so that a student can earn up to Rs. 2400/- per month.

**13. Utilization of the sanctioned budget at the headquarter level shall be monitoring by Deputy Director NPE.**

This issues with the concurrence of W/ACSHE vide dated 09.05.2023.

  
 Deputy Superintendent NPE  
 for Additional Chief Secretary to Govt. to Haryana  
 Higher Education Department Panchkula





A copy is forwarded to the following for information and necessary action:-

1. Principal Secretary to Govt. Haryana Finance Department Chandigarh
2. Additional Chief Secretary to Govt. Haryana Higher Education Department Chandigarh vide their dated 09.05.2023.
3. Principal Accountant General (A&E) Haryana, Chandigarh.
4. Principal Accountant General (Audit) Haryana, Chandigarh.
5. Registrar Education (Local).
6. Superintendent Accounts(Local).
7. Superintendent Budget (Local).

*(Signature)*  
Deputy Superintendent NPE

for Additional Chief Secretary to Govt. to Haryana  
Higher Education Department Panchkula

*9/c*